FORM 114			U.S. NUCLEAR REG							
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RATING PACTORS PAPER	e MIICT	ADDRESS	THE RATING	FACT	ORS LIST	ED BEI	MOL			
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Applicant	s for G	G-12 or	GG-13 posit	ion	must add:	ress t	the fo	ollowin	g rat	ıng
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FOR ADDITIONAL INFORMA		T	Mail: JVH	Mai	1 Stop: T2	D32		TELEPHONE	301	415-697
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Human Resources	Re	egion I Personnel Officer	Region II Personnel O	tticer	Region III Personne	l Officer	Region l	IV Personnel Officer		
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U.S. Nuclear Regulatory Con Washington, D.C. 20555	1 475 Allon	pdale Road Prussia, PA 19406	61 Porsyth Street, SW (23T8 Atlama, GA 30303	1)	Lisle, IL 60532		Atlington, TX	76011		

CAREER OPPORTUNITY ANNOUNCEMENT

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ANNOUNCEMENT NUMBER	OPENING DATE	CLOSING DATE (clase of business)	EXPIRATION DATE (For "Open Until Filled" vacancius, remove posting on this date)
	05/01/00	O-U-F	09/01/00
0053008	03/01/00		

QUALIFICATIONS REQUIRED - CONTINUED

field of engineering, physical science, research or a related major field of study, or equivalent combination of education, training, and experience.

Candidates at the GG-12/13 levels must also have specialized experience which demonstrates knowledge of probabilistic risk analysis.

RATING FACTORS - CONTINUED

(EXAMPLE: Describe work experience, training, or other activities that indicate your knowledge of safety requirements; accident analysis of major reactor; engineered safety feature; balance of plant and auxiliary systems of commercial nuclear power plants.)

2. Demonstrated knowledge and experience in probabilistic risk assessment, reliability and statistics methods.

(EXAMPLE: Describe specific work experience, education and training which demonstrates your knowledge of reliability and statistics methods and their application relevant to performing reliability analyses and risk assessments of nuclear power plants. Cite examples of specific course work or studies you have performed, papers presented, and references that indicate your experience.)

Ability to analyze and formulate sound technical issues, particularly those involving significant safety concerns.

(EXAMPLE: Describe specific training, education, and experience that demonstrate your ability to analyze a variety of technical data, problems or conditions and make determinations as to the safety of the equipment, facility or operations.)

4. Ability to communicate, both orally and in writing, complex technical issues.

(EXAMPLE: Describe technical presentations that you have made, technical meetings you have coordinated, and written material you have originated. Describe the purpose, audience, and outcome of your written and oral communications. Describe work assignments that demonstrate your ability to communicate technical objectives, results, and findings of research studies and programs.)

APPLICANTS FOR THE GG-09 OR GG-11 POSITION MUST ADDRESS THE FOLLOWING RATING FACTORS:

CAREER OPPORTUNITY ANNOUNCEMENT

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ANNOUNCEMENT NUMBER	OPENING DATE	CLOSING DATE (close of husiness)	EXPIRATION DATE (For "Open Until Filled" vacancies, remove posting on this date)
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RATING FACTORS - CONTINUED

1. Knowledge of the design and operation of nuclear power plant design, operation and safety)

(EXAMPLE: Describe training, education or other activities that indicate your knowledge of safety requirements; accident analysis of major reactor; engineered safety feature; balance of plant an auxiliary systems of commercial nuclear power plants. Cite examples of specific course work or studies you have performed.)

2. Knowledge of probabilistic risk assessment, realibility and statistics methods.

(EXAMPLE: Describe your education, training, or other activities that indicate your understanding of reliability and statistics methods and their application relevant to performing reliability analyses and risk assessments of nuclear power plants. Cite examples of specific course work or studies you have performed, papers presented)

3. Ability to communicate technical issues, both orally and in writing.

(EXAMPLE: Describe technical presentations that you have made or written material you have originated. Describe the purpose, audience, and outcome of your written and oral communications.)

NOTE: Breadth, recency and length of experience in the field; training, awards, and commendations; past and current performance; and community or outside professional activities will be considered as they relate to each of the above factors to determine the level of knowledge, skill or ability of candidates.

PLEASE SUBMIT RESUME, SF-171, OR OF-612; MOST RECENT PERFORMANCE APPRAISAL OR STATEMENT ADDRESSING WHY YOU DO NOT HAVE A PERFORMANCE APPRAISAL; AND STATEMENT ADDRESSING RATING FACTORS TO:

U.S. Nuclear Regulatory Commission Office of Human Resources ATTN: Jude Himmelberg Mail Stop: T-2D-32 Washington, D.C. 20555

NOTE:

PLEASE PROVIDE SALARY HISTORY WITH YOUR APPLICATION

PLEASE SUBMIT FOUR COPIES OF YOUR APPLICATION

CURRENT/REINSTATEMENT ELIGIBLE FEDERAL EMPLOYEES WITH STATUS (TENURE GROUP 1 OR 2) WILL BE CONSIDERED THROUGH MERIT PROMOTION PROCEDURES UNDER

CAREER OPPORTUNITY ANNOUNCEMENT

(Continuation)

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RATING FACTORS - CONTINUED

THIS ANNOUNCEMENT AND MUST SUBMIT A COPY OF YOUR MOST RECENT SF-50 (NOTIFICATION OF PERSONNEL ACTION) TO VERIFY COMPETITIVE STATUS OR REINSTATEMENT ELIGIBILITY. PLEASE NOTE: NRC EMPLOYEES DO NOT HAVE TO SUBMIT AN SF-50. STATUS APPLICANTS, BOTH NRC EMPLOYEES AND OTHER, WHO WISH TO BE CONSIDERED UNDER BOTH MERIT PROMOTION AND COMPETITIVE PROCEDURES MUST SUBMIT TWO COMPLETE APPLICATION PACKAGES. IF ONLY ONE APPLICATION IS RECEIVED, IT WILL BE CONSIDERED UNDER THE MERIT PROMOTION ANNOUNCEMENT ONLY.

VETERANS WHO ARE PREFERENCE ELIGIBLES OR WHO HAVE BEEN SEPARATED FROM THE ARMED FORCES UNDER HONORABLE CONDITIONS AFTER 3 YEARS OR MORE OF CONTINUOUS ACTIVE SERVICE MAY APPLY.

REASONABLE ACCOMMODATIONS WILL BE MADE FOR QUALIFIED APPLICANTS OR EMPLOYEES WITH DISABILITIES, EXCEPT WHEN DOING SO WOULD POSE AN UNDUE HARDSHIP ON THE EMPLOYING AGENCY.

EXECUTIVE AGENCIES ARE PROHIBITED FROM ACCEPTING OR CONSIDERING APPLICANTS FOR COMPETITIVE APPOINTMENTS OR POSITIONS BASED ON POLITICAL RECOMMENDATIONS FROM MEMBERS OF CONGRESS, CONGRESSIONAL EMPLOYEES, ELECTED STATE OR LOCAL GOVERNMENT OFFICIALS, AND POLITICAL PARTY OFFICIALS. SUCH OFFICIALS MAY ONLY SUPPLY STATEMENTS REGARDING THE CHARACTER AND RESIDENCE OF THE APPLICANT.